

Product key features matrix

FUNCTIONALITY	EMPOWER PERSONNEL	EMPOWER TRAINING	EMPOWER RECRUITMENT	EMPOWER INTERNET RECRUITMENT	EMPOWER ePEOPLE	EMPOWER eMANAGER
Absence Details	✓				✓	✓
Accidents at Work	✓				✓	✓
Analysis & Management Tools	✓	✓	✓			✓
Analysis Wizards	✓	✓	✓			
Applicant Letters	✓		✓			
Apportioned Costs	✓	✓	✓			
Appraisals & Reviews	✓	✓				✓
Approve/Reject ePeople requests routed to HR	✓	✓				
Auditing (Field & Record)	✓	✓	✓	✓	✓	✓
Automated Salary Increases	✓					✓
Automatic Letter Generation	✓	✓	✓	✓		
Bank Details	✓				✓	✓
Batch Entry & Regrets			✓			
Booking/Course Costs	✓	✓			✓	✓
Business Process Wizard	✓	✓	✓			
Candidate Details	✓		✓	✓		
Car Fleet Management	✓					
Career History	✓				✓	✓
Competencies	✓	✓	✓		✓	✓
Competency Matching	✓	✓	✓			✓
Context Sensitive Help	✓	✓	✓		✓	✓
Correspondence	✓		✓			✓
Cost Centres & Budgets		✓				
Course Details		✓			✓	✓
Course Scheduling		✓				
Crystal Reports Integration	✓	✓	✓			✓
CV Document Upload			✓	✓		
Data Import & Export	✓	✓	✓			
Data Protection Reports	✓					
Definable Security Levels	✓	✓	✓		✓	✓
Definable Toolbars	✓	✓	✓			
Dependants	✓				✓	✓
Disciplinary Instances	✓					✓
Distance Learning		✓				
Drag and Drop Capabilities	✓	✓	✓			✓
Employee Benefits	✓				✓	✓
Employee Costs	✓					
Employee Directory	✓				✓	✓
Employee Surveys	✓				✓	
Encryption	✓	✓	✓			
Enquiry Wizard	✓	✓	✓			
Equal Opportunity Fields	✓	✓	✓	✓		
Establishment Reporting	✓					
eSupport	✓	✓	✓			
Explorer Navigation	✓	✓	✓			
External Supplier Details		✓				
Finding & Filtering of Data	✓	✓	✓	✓	✓	✓
Future Pay Awards	✓					
Graduate Recruitment Option			✓	✓		
Graphics Analysis	✓	✓	✓			✓
Group Absence Planner	✓					✓
Healthcare Version	✓	✓	✓	✓		
Holds Terms & Conditions of Contracts	✓		✓			
Home Page Information Summary					✓	✓
HRCharter Integration	✓	✓	✓		✓	✓
Internal & External Delegates		✓				
International Assignments	✓					
Internet Candidate applications				✓		
Interview Scheduling			✓			
Intranet/Internet Connectivity & Email Enabled	✓	✓	✓	✓	✓	✓
Job Evaluation	✓					
Job Grade Details	✓	✓	✓		✓	✓
Job/Post Detail & History	✓	✓	✓		✓	✓
Leaver Details	✓	✓				
Line Manager Access	✓	✓	✓			✓

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Lotus Notes Mail (v5.0+)	✓	✓	✓			
Maternity Records	✓					
Matrix Reports	✓	✓	✓			
Microsoft Active Directory Integration	✓	✓				
Microsoft Outlook Calendar and Task Integration	✓	✓	✓			
Microsoft Outlook Mail Integration	✓	✓	✓		✓	
Microsoft Visio Integration	✓					
Microsoft Windows 98/2000, NT & XP Compatible	✓	✓	✓	✓	✓	✓
Microsoft Word Processor & Excel/Lotus Integration	✓	✓	✓			
Modular Programs		✓				
Multi Currency	✓	✓	✓			✓
Multiple Table Queries	✓	✓	✓			✓
New Starters	✓					
NVQ's		✓				
Online Diary	✓	✓	✓			
Online Help Provided	✓	✓	✓	✓	✓	✓
Open Learning		✓				
Organisational Structure and Charting	✓					
Paternity Records	✓					
Pay Records	✓				✓	✓
Payroll Integration	✓					
Personal Details	✓	✓			✓	✓
Personal Development Plans	✓	✓			✓	✓
Personal Inventory	✓				✓	✓
Phone Book					✓	✓
Photographs	✓	✓	✓		✓	✓
Point in Time Reporting	✓	✓	✓			✓
Post Vacancies to the Internet			✓	✓		
PowerTools Supplied	✓	✓	✓			
Previous Employment Details	✓				✓	✓
Professional Membership	✓				✓	✓
Public Sector Version	✓	✓	✓	✓	✓	✓
Quick Links					✓	
Rapid Data Entry	✓	✓	✓			
Recruitment Costs			✓			
Recruitment Tracking			✓	✓		
References			✓			
Report Wizard & Designer	✓	✓	✓			
Resource Scheduling		✓				
Route Requests to HR					✓	
Route Requests to Line Manager					✓	
Royal Mail Address Option	✓	✓	✓			
Salary Details including Benefits	✓				✓	✓
Salary Modelling	✓					✓
Seamless Desktop Integration	✓	✓	✓			
Single & Multiple Course Bookings		✓				
Standard Reports	✓	✓	✓			✓
Statistical Analysis	✓	✓	✓			✓
Succession Planning	✓					
System Supervisory Capabilities	✓	✓	✓			
Talent Bank			✓			
Termination of Employment	✓	✓				
Time & Attendance Integration Option	✓	✓				
Tool Tips & Field Help	✓	✓	✓			
Track Candidate Progress			✓	✓		
Training & Qualifications	✓	✓			✓	✓
Training Needs	✓	✓			✓	✓
Tutor Scheduling		✓				
User Definable Menus	✓	✓	✓			
User Definable Taskbar	✓	✓	✓			
User Defined Course Evaluation		✓				
Vacancy Analysis	✓		✓			
Vacancy Details			✓		✓	✓
Waiting Lists		✓				

